



ST JOHN FISHER CATHOLIC HIGH SCHOOL: SCHOOL DEVELOPMENT PLAN 2018-19

| Objective | Actions | What | Who |
|--|---|---|---|
| To make St John Fisher a truly outstanding worshipping Catholic community | <p>To strengthen daily prayer life and the quality and engagement of worship across the school</p> <p>To develop purposeful physical space for prayer</p> <p>To plan our Year of Mission 2020</p> | <p>All staff to regularly use the Collective Worship Handbook. School Prayer to be learnt.</p> <p>To introduce Pupil Prayer group/Pupil Breakfast with God.</p> <p>Robust monitoring of Collective Worship on M&E calendar and useful feedback given.</p> <p>Pupil Chaplaincy Group – more presence</p> <p>Increase the use of Emmaus Room/Chapel.</p> <p>Improve the space so it is more inviting and prayerful</p> <p>Create Mission & Ethos Group. Plan Year of Mission 2020.</p> | <p>ALL STAFF (RD)</p> <p>RD/AR</p> <p>ETHOS & MISSION GROUP (AR)</p> |
| To improve outcomes for all pupils: for all pupils to be academically successful, aspirational and moral and decent citizens | <p>Improve results across all subjects by:</p> <ul style="list-style-type: none"> Improving literacy levels Improving the progress of Disadvantaged learners in order to close the in-school gap Improving the progress and engagement of boys Increase the amount of grade 7+ Improving homework provision and increasing opportunities for study outside school hours Explore and adapt curriculum offer so that it reflects school context & meets the needs of all pupils | <p>Robust and honest tracking systems in place in all subject areas/across school</p> <p>Rigorous accountability through QA & including subject action plans.</p> <p>Further curriculum analysis.</p> <p>Embedding of the new pastoral system to become more progress orientated.</p> <p>See Intervention & Mentoring Action Plan 2018-19</p> <p>See Literacy Strategic Plan 2018-19</p> <p>See Disadvantaged Learners Strategic Plan 2018-19</p> <p>See Boys Engagement Strategic Plan 2018-19</p> <p>See More Able Strategy & Mentoring Plan 2018-19</p> <p>Audit current homework provision.</p> <p>Explore Show My Homework as a tool to record and monitor homework</p> <p>Introduce a homework club/study space timetable – every day - for all year groups.</p> <p>Research alternative GCSE courses. Plan for alternative GCSE in some subject areas. Introduce NOCN.</p> | <p>KD/ALL STAFF</p> <p>HODs</p> <p>HODs</p> <p>CC/ER/LM</p> <p>SP/ER</p> <p>AJR/ALL STAFF</p> <p>SC/ALL STAFF</p> <p>KS/AJR/ALL STAFF</p> <p>ER/AJR/ALL STAFF</p> <p>KD/HODs/SENDCo</p> |
| To empower staff, governors and parents to raise standards further, be aspirational | <p>Improve pupil behaviour standards and expectations so all teachers can teach and all learners can learn</p> <p>To further develop the quality of teaching</p> <p>To further improve Parent Engagement</p> | <p>Embed new Pastoral Hub provision.</p> <p>Consistency across all departments on behaviour system and use of on-call.</p> <p>Form tutors insist on “equipment ready” pupils.</p> <p>HOY role become more progress oriented and tracking system in place.</p> <p>Embed Teacher Review Process.</p> <p>T, L & A group to outline Teaching Expectations at SJF, marking policy.</p> <p>Deliver robust CPD Programme.</p> <p>Parent Clinics for En/Ma.</p> <p>Continue Parent Forum.</p> <p>Focused Information Evenings</p> | <p>SC/ER/HOYS/HODS</p> <p>ALL STAFF</p> <p>SC/ER/HOYS</p> <p>AJR</p> <p>AR/AJR/ER AG/RR AR HOYS</p> |
| To ensure St John Fisher is a financially well-managed school and the school premises are fit for purpose and meet the needs of our growing community | <p>Set Balanced budget</p> <p>Improve premises and school environment</p> | <p>Successful Open Evening followed by healthy admission figures.</p> <p>Balanced Budget set.</p> <p>Work with Archdiocese on building development/repair programme following investment.</p> <p>Explore other funding streams for premises development.</p> | <p>AR/PA</p> <p>PA/DC/AR</p> |